

**ORDER SHEET**  
**WEST BENGAL ADMINISTRATIVE TRIBUNAL**  
**Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

**Present-**

**THE HON'BLE SAYEED AHMED BABA, OFFICIATING CHAIRPERSON AND ADMINISTRATIVE MEMBER,**

**Case No. - OA 441 OF 2024**

**PINTU KUMAR PAUL - Vs – THE STATE OF WEST BENGAL & OTHERS.**

Serial No. and  
Date of order

03  
30.07.2025

For the Applicant	:	Mr. Gourav Haldar Mrs. Priya Sasmal Advocates
For the State Respondents	:	Mr. Soumendra Narayan Ray Advocate

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5 (6) of the Administrative Tribunals Act, 1985.

On consent of the learned counsels for the contesting parties, the case is taken up for consideration sitting singly.

The applicant has prayed for setting aside the impugned Memo. 1512 dated 14.06.2023. By this Memo. the Secretary of the Department communicated his decision to the Director that the prayer for employment on compassionate ground cannot be granted as it did not fulfil the requisite conditions laid down in the scheme.

Mr.S.N.Ray, learned counsel for the State respondents submits that the applicant's brother, Mintu Paul is serving with Indian Army since 2004, whereas the date of death of the said deceased employee is 29.11.2017 and there is no ground to meet the sudden crisis occurring in the family.

Responding to the submission of Mr.S.N.Ray, Mr.G.Haldar, learned counsel for the applicant submits that the Enquiry Report of the 3-Men Enquiry Committee regarding employment on compassionate ground states that the financial assistance in favour of the applicant,

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Pintu Kumar Paul, is essential and recommended for employment.

Having heard the submissions of both the sides, the Tribunal come to this finding that the impugned Memo. 1512 dated 14.06.2023 passed by the Secretary, Animal Resources Development Department, citing no ground for rejection, is bad in law and quashable and is quashed and set aside with a direction to the respondent No. 2, the Additional Chief Secretary, Animal Resources Development Department to consider the prayer of the applicant for compassionate employment in the light of 3-Men Enquiry Committees' recommendation within a period of four months from the date of communication of this order and communicate the decision to the applicant within two weeks thereof. The application is disposed of.

**(SAYEED AHMED BABA)**  
**OFFICIATING CHAIRPERSON AND MEMBER (A)**

BLR